

## Scole C.E.V.C. Primary School

### Anti-Bullying Policy

Bullying is the persistent, premeditated, threatening behaviour which is designed to instill fear in the victim by an individual or group.

Bullying of any kind will not be tolerated in our school.

Bullying can be      physical  
                                 verbal  
                                 emotional  
                                 racist  
                                 sexual  
                                 peer group pressure

Bullying can also take place via the internet or using mobile phones (or other communication media). It is important that the school raises awareness with pupils and parents of these forms of bullying and discuss strategies for dealing with them. The school uses Securus on all computers to monitor usage of all computers in school.

The Issue of Bullying will be dealt with the following way:

1. Teachers and other adults will record all incidents reported to them. These will be investigated by classteacher and headteacher.
2. A senior teacher will interview and record both parties to ascertain cause and circumstances. Support will be given to bully and victim separately and bully will be expected to apologise and every attempt will be made to reconcile pupils.
3. Headteacher will inform parents of both victim and bully. In serious cases exclusion will be considered. The situation will then be monitored by the headteacher and a follow up interview with parents and children will take place to report findings.
4. Discussion of matters and ways of dealing with bullying e.g. sharing concerns with friends/adults, raising self esteem through PSHCE. circle time. Victims and bullies will often share a low self esteem. We will work with the children who have been the victims of bullying to become more resilient without resorting to violence themselves.

This statement forms part of our Behaviour, PSHCE and Child Protection policies which are designed to promote the interests and well being of our children.

Date reviewed	January 2010
Agreed by Governors	
Next review date	January 2012
Signature of Chair	